



Together we learn, together we succeed

# School Uniform Policy

<b>Date approved by the governing body</b>	23rd May 2024
<b>Date for full implementation</b>	24 <sup>th</sup> May 2024
<b>Date for Review</b>	May 2025
<b>Status</b>	Statutory

## **Arrangements for Monitoring and Evaluation**

The Full Governing Body will review and adopt this model policy annually.

---



Together we learn, together we succeed

## **Introduction**

It is our policy that all children should wear school uniform when attending school, or when participating in a school organised event outside normal school hours. We provide a complete list of the items needed for school uniform within this policy. The policy specifies exactly what choices there are and what we require pupils to wear.

We respectfully request that before purchasing any item that is not specifically listed that you check with school to ensure suitability. It is our aim to keep our uniform consistent as we believe it helps us to uphold our school values. We ask that all parents support us with a strict adherence to our uniform policy.

## **Aims and Objectives**

Our policy is based on the principles that a school uniform:

- promotes a sense of pride in the school
- engenders a feeling of community and belonging
- promotes inclusivity and accessibility for all pupils
- is non-gender specific
- supports positive behaviour and discipline
- is practical and smart
- identifies the children with the school, and encourages identity with the school
- makes children feel equal to their peers in terms of appearance
- prevents children coming to school in fashion or 'designer' label clothes that could be distracting in class or create a sense of competition
- is regarded as suitable and good value for money, by most parents.

## **Inclusivity and Accessibility**

We recognise that we may need to adapt school uniform expectations in order that they don't become a barrier to pupils. We take our responsibility to make school and learning inclusive and accessible to all very seriously.

The school welcomes children from all backgrounds and faith communities. If there are strong reasons, e.g. on religious grounds, why parents want their child to wear clothes/items that differ from school uniform, we request that parents seek a dialogue and agreement with the headteacher.

Similarly, we are proactive in seeking to understand the needs of every pupil. Where there are specific additional needs identified we are keen to make any appropriate adaptations to uniform. For example, where a child has identified sensory needs and preferences, we are guided by the national 'School Standards for Autism' which point to the need to ensure the child feels most comfortable and regulated to access learning. Again, in this instance, we request parents seek a dialogue and an agreement with the headteacher and the SENCO.

## **The Role of Parents**

We ask all parents who send their children to our school to support the school uniform policy.



Together we learn, together we succeed

## **The Role of Governors**

The governing body supports the Headteacher in implementing the school uniform policy, and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hard wearing, safe and practical.

## **Jewellery**

On safety grounds we do not allow children to wear jewellery in our school. The following items are all forbidden.

- Earrings
- Bracelets
- Necklaces
- Smart or fitness watches

The exception to the earrings rule is stud earrings are permitted only during the healing period following a recent piercing (usually six weeks), during this time they should be covered with micropore tape.

The exception to the watches rule is that standard digital or analogue watches are permitted.

## **Extreme Haircuts and General Appearance**

The school does not permit children to have haircuts that could serve as a distraction to other children, or to wear excessive hair products.

Parents should also be aware that hair braids with beads, tattoos, nail varnish or any form of make-up are not permitted. Hair should be of a 'natural' colour.

Hair longer than shoulder length should be tied back with a plain, minimal hair band. Ribbons, bobbles, bows are all forbidden.

Small plain hair clips or slides can be used to secure a loose fringe.

Short hair should be no shorter than a 'Number 2' and should not have 'fashion' markings shaved into it (e.g. tram-lines).

## **Footwear**

Children should wear black shoes or black trainers only to school. Our school promotes the use of practical shoes that are well maintained and reflect our commitment to smart appearance and pride in school identity.



Together we learn, together we succeed

## **Rusper Primary School Uniform**

RPS branded green sweatshirt

White polo or formal shirt

Grey school trousers or shorts

Grey straight or pleated school skirt, grey trousers or grey pinafore dress

In summer green/white checked (not striped) dress

Plain grey, white or black socks or plain grey tights

Black, smartly kept shoes or plain black trainers

Non-branded uniform items can be purchased from many different outlets. Specifically branded items are available from 'Taylor Made' only. All articles of clothing should be clearly marked with the child's name on the label.

## **PE**

RPS branded house colour (red or blue) t shirt

Black trainers (plain black)

Plain black joggers for outdoor use in colder weather

RPS branded or plain red or blue sweatshirt for outdoor use in colder weather

## **Extreme Weather**

Children should dress appropriately for extreme weather conditions. In the summer it is vital that children have a protective sun hat or cap. Sun cream should be applied to children before they arrive at school on hot summer days.

Boots and sufficiently warm waterproof coats should be provided in extremely wet or snowy weather. Hats, scarves and gloves are welcomed. Any additional items must be named.

## **Lost Property and Second-Hand Uniforms**

In order to return lost property, all uniform, including shoes, PE kits and personal items should be clearly marked with the child's name. Lost property will be collected and made available for families at the end of every full term.

The school welcomes donations of second-hand uniform that is in a loved condition. This will be passed to our Friends of Rusper Primary School who will sell items on for a small profit, all of which will be spent on resources for the children.